

To: All Employees

From: Barbara A. Kelly
Human Resources

Subject: Pharmacy Change

This is a reminder that we've changed our drug benefit for all employees health options effective January 1, 2017. Reminder letters were mailed to all employees last week, but in case you did not see it we wanted to bring the change to your attention again as the phase in period is quickly coming to an end.

As announced in the pre-benefit enrollment letters and benefit guide, long-term medications you or your dependents are taking will now require a 90-day prescription and be filled either through mail order or at a CVS Pharmacy. The copay for the 90-day supply will be the same whether you choose mail order or your local CVS Pharmacy. Our health plans allow two 30-day fills of long-term medications at any pharmacy in the BlueCross network. We are approaching the end of this phase in period.

If you have not yet gotten a new 90-day prescription for your long-term medication, NOW is the time to get one from your doctor. If you chose to continue to refill your prescription for your long-term medication at a non-CVS pharmacy, your next refill will not be covered by your health plan.

NOTE: This change **ONLY** applies to long-term medications. You will continue to be able to fill prescriptions for short-term medications, drugs you do not take on a routine basis, at **ANY** network pharmacy.

If you have any questions, you can contact BlueCross Customer Service at 800-868-2500, ext. 46137 or BlueChoice Customer Service at 800-868-2528.